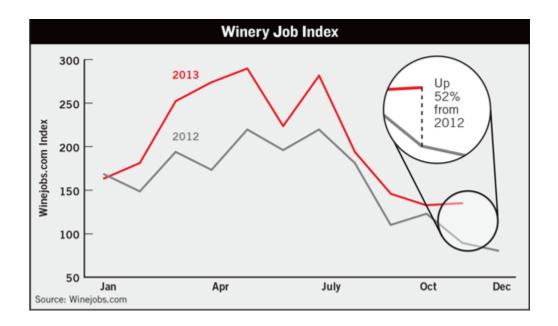
## Wine Industry Metrics - Winery Job Index - November 2013

Wines Vines Analytics

## **November Winery Hiring Stays Well Above 2012**

Job postings by wineries in November 2013 increased 52% from November 2012. Winejobs.com reported that hiring activity grew slightly from October to November at a time when hiring typically slows as the tourism season ends.

Winery Job			
Index »	Month	12 Months	
November 2013	134	196	
November 2012	88	157	



The November 2013 increase in job postings was driven by big increases in three categories: hospitality, sales and winemaking jobs. The hospitality index increased 84% from its level in November 2012. The sales and marketing index increased 69%. The winemaking job index rose 61%. Lower increases in finance jobs, vineyard jobs and general administration jobs, however, tempered the overall job growth.



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