

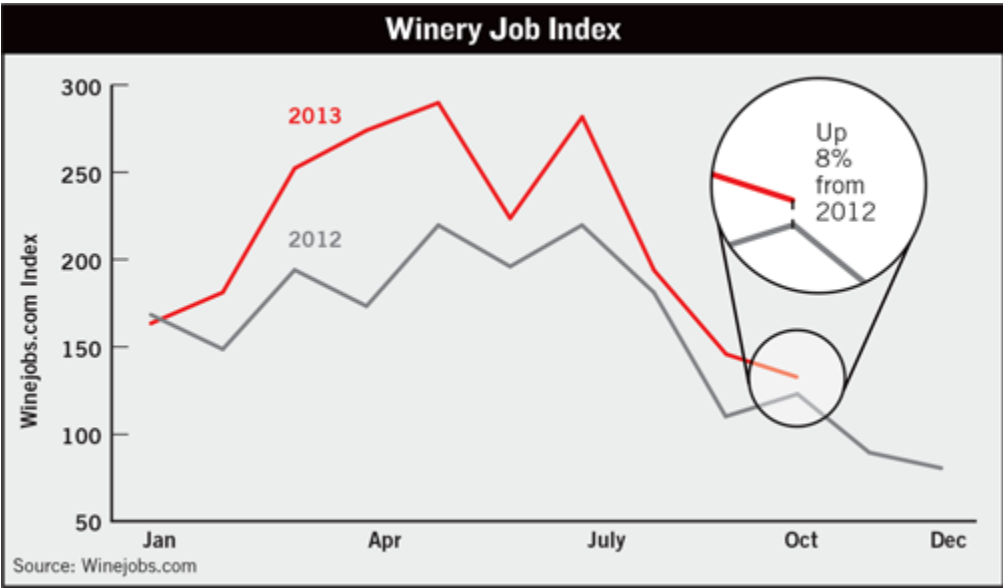
Wine Industry Metrics - Winery Job Index - October 2013

Wines Vines Analytics

Hiring Activity by Wineries Remains Strong

The Winejobs.com Index showed that job postings by wineries in October 2013 increased 8% from October 2012. Winery hiring activity remained above last year's level for the ninth month in a row. The October 2013 increase in job postings was driven by a 37% increase in winery hospitality jobs. The winery sales and marketing index increased 5% from its level in October 2012. The winemaking job index decreased 20% from its level in October 2012.

Winery Job Index »	Month	12 Months
October 2013	131	192
October 2012	122	159



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